

Aradel Holdings Plc, Nigeria's leading integrated and indigenous energy company, celebrated International Women's Day 2025 with an organisation-wide engagement event on the theme, #AccelerateAction, and reaffirmed its commitment to inclusion and diversity, in line with its core values.

The event was organised by the Aradel Women's Network, led by the Network's President, Kike Afolabi, Front End Development Manager, Aradel Holdings Plc. The event brought women together, from all levels and locations of the company to bond, inspire and develop personal strategies to Accelerate Action on both a personal and organisational level. Aradel Ladies were supported by the Executive Management, the CEO and the entire male staff strength of the Company. Asanim Omezei the Executive Secretary of Women in Energy Network (WiEN) and Nneka Obi, MD, Deepshores Energy and WiEN member also attended the event, and gave ladies a thorough overview of the Network and how women could deepen their participation at WiEN.

The guest speaker at the event was Engineer Nnoli Akpedeye, a past President of the Association of Professional Women Engineers of Nigeria; a previous Chair of the Nigerian Society of Engineers' Nigerian Content Committee, Women in Engineering Committee and Continuing Education Committee. Engineer Nnoli is currently a Council Member of the Nigerian Society Engineers and is a founding member of WiEN. In her address, she shared highlights from her illustrious career on how women can position themselves for success, while overcoming limitations through diligence and hard work. She also emphasized the importance of maintaining self-care, developing strategic relationships with sponsors and setting clear boundaries. Her session was followed by an interactive Q&A.

In his address, Adegbite Falade, CEO/MD thanked the Aradel Women's Network and also the Special guests for their presence at the event and said, 'Aradel has been deliberate in its promotion of diversity across, gender, race and age. We are conscious of the power and the positivity that this diversity brings, and as a company it is something we are committed to. Today, we have an increasing proportion of women within our Board, Executive Management and Staff and this will continue into the future. Aradel operates a meritocracy, and we will continue to seek the best people, with the best competence, regardless of their race, age or gender.'

In the closing remarks and reflections, Rita Olarewaju, General Manager, Human Resources

& Corporate Services said, 'Today we have considered what Aradel can do as an organization, what leaders can do, what male allies can do and how we can collectively influence our own culture and environment. It is important to consider what we can do as individuals and I encourage all of us to reflect inwards and consider those opportunities that we can use to improve ourselves and ensure we are creating the right enabling environment for younger professionals coming up behind us and making sure they have a safe place to grow, develop and fulfil their potential.'

The event underscored Aradel's commitment to empowering women, fostering diversity, and creating an inclusive workplace culture.

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