

Aradel Holdings Plc, a leading indigenous integrated energy company, has achieved a significant operational safety milestone of 10 million man-hours without a Lost Time Injury (LTI) across its operations as of 21st, December 2025.

The achievement spans all Aradel subsidiaries and was recorded during a period of expanded operational activity across the Company's integrated business. The milestone reflects Aradel's deeply embedded Health, Safety, and Environment (HSE) culture, supported by structured safety initiatives and proactive leadership across all parts of the business. The Company's annual HSE Week, now approaching its ninth year, continues to play a central role in reinforcing vigilance and sustaining a world-class safety performance across the organisation.

Aradel remains committed to operational excellence and safety. The Company has attained the ISO 14001:2015 certification, demonstrating its commitment to continuous improvement in environmental management and responsible environmental practices. Aradel is also ISO 9001:2015 certified, reflecting its strong focus on quality assurance, and is on course to attain ISO 45001:2018 certification for Occupational Health and Safety Management Systems (OHSMS).

In August 2025, Aradel also marked 20 years of continuous production while maintaining an excellent HSE record, further underscoring the Company's commitment to safe and responsible operations. In addition, the Company has rolled out SAP EHS Management (Environment, Health, and Safety), a software solution that enables the digital management of occupational health, workplace safety, and environmental compliance.

Commenting on the milestone, Adegbite Falade, CEO/MD, Aradel Holdings Plc stated:

*"Aradel is firmly committed to creating a workplace where safety is our top priority, because for us, the first measure of success is safety. Our safety record reflects not only the robustness of our systems, but also the strength of our culture. Achieving 10 million man-hours without LTI demonstrates the discipline, collaboration, and dedication of everyone working across our business. At Aradel, **we proceed at the speed of safety.**"*

The Company's 'Stop Work' mandate, which empowers all employees and contractors to immediately halt any activity perceived as unsafe, remains a key element of its safety

framework. In line with this mandate, the Aradel Golden Safety Rules have been cascaded across the organisation, reinforcing a strong “see something, say something” culture.

As Aradel celebrates this milestone, the Company remains committed to delivering sustainable energy solutions that support Nigeria’s economic growth, while setting new safety benchmarks, strengthening operational performance, and creating lasting impact across the energy sector.